

ARMY GUARD AGR VACANCY ANNOUNCEMENT

RE-ADVERTISEMENT

KENTUCKY ARMY NATIONAL GUARD HUMAN RESOURCES OFFICE ATTN: NGKY-HRO-AGR 100 MINUTEMAN PKWY FRANKFORT, KY 40601-6168	ANNOUNCEMENT NUMBER: 16-019 RE-ADVERTISEMENT OPENING DATE: 22 March 2016 CLOSING DATE: 22 April 2016
TELEPHONE NUMBERS: Commercial (502) 607-1331 or (502) 607-1360 DSN 667-1331 or 667-1360 Website: https://ngkyc2-a03-iis4/fedjobs/ Email: ng.ky.kyarng.mbx.hro-agr-staffing-office-mailbox@mail.mil	<input type="checkbox"/> Permanent Change of Station (PCS) is not authorized for this position. <input checked="" type="checkbox"/> Permanent Change of Station (PCS) may be authorized if in the best interest of the government.
POSITION TITLE/SERIES AND GRADE: PDCN: NA PHYSICIAN ASSISTANT AOC: 65D/60A/66P GRADE: MAJ/O4 MIN GRADE: 2LT/O1 MAX GRADE: CPT/O3	LOCATION: SPMD: NA 41st CST (WMD) 1101 GRADE LANE LOUISVILLE, KY 40213
SALARY: IAW Current Rank and Active Duty Pay Documents	FOR JOB DETAILS/MORE INFORMATION: MAJ Darin Bussabarger 502-607-4744
OPEN AREA (S) OF CONSIDERATION: AREA (3)	REQUIRED SECURITY CLEARANCE: * SECRET CLEARANCE REQUIRED
DEFINITION OF AREAS OF CONSIDERATION: AREA 1 = Applications will be accepted ONLY from current (ON BOARD) KY AGR members. AREA 2 = Applications will be accepted from ALL SOURCES KYNG (M-Day, Technician and AGR). AREA 3 = Applications will be accepted NATIONWIDE Applicants <u>will not</u> make plans to enter the Active Guard/Reserve (AGR) Program until the Human Resources Office formally notifies the applicant and selecting official. Individual selected will be ordered to Full Time National Guard Duty in an Active Guard/Reserve status under provisions of Title 32, U.S.C., Section 502 (f). The Kentucky National Guard is an Equal Opportunity Employer.	
APPOINTMENT FACTORS: MINIMUM QUALIFICATION REQUIREMENTS: <ol style="list-style-type: none"> 1. Must be a member or eligible to become a member of the Kentucky Army National Guard. 2. Army applicants must meet medical standards IAW chapters 2 and 4, AR 4-0501 as appropriate. Type A (Enlistment/Appointment) medical examination must be completed within one year prior to start of AGR tour. Must meet physical standards prescribed by AR 600-9. Physical examination must have been conducted within 24 months before the date of entry on military duty; an AF FM 875 must be completed if medical exam is more than 30 days old. Any member on the ANG Weight Management Program is ineligible for entry on military status. This does not include the observation period after the loss of weight to satisfy standards. PULHES 111221 3. All 41st CST (WMD) members work in EPA Level A Personal Protective Equipment (PPE) fully-encapsulated chemical suits with supplied breathing air. Members may be required to use respirators for duties that will vary from light to heavy, to include security, rescue and escape; may occur under hot, humid conditions; and could exceed 8 hours per day. All applicants must pass a Level A PPE Performance Measures Test before being accepted into the AGR Program. Must be able to work in PPE carrying a minimum of 80lbs. 4. In addition to requirements of Chapter 2 of AR 40-501 and AR 600-9, all applicants must pass physical examination for Level A PPE IAW OSHA requirements and 29 CFR 1910.134(B)(10) before being accepted into the AGR program. This includes OSHA Respirator Medical Evaluation Questionnaire, medical evaluation for respirator clearance to include pulmonary function test, and KYNG Respirator Clearance. 5. Due to critical special training and mission requirements, personnel assigned to 41st CST (WMD) will commit to serve a three year stabilized tour to the unit upon graduation from the 8-week Civil Support Skills 	

Course. CSSC prerequisite includes a color vision requirement.

6. All 41st CST (WMD) members must live with a 50 mile drive of assigned duty station.
7. All 41st CST (WMD) members will be on-call twenty-four hours a day, 365 days a year.
8. All 41st CST (WMD) members will be exposed to live chemical warfare agents and may be exposed to biological agents and radiological releases as a result of training or operations.
9. Must obtain an applicable Secret security clearance with one (1) year of employment.
10. Must not attain 18 or more years of Active Service on initial AGR tour.
11. Have not voluntarily resigned from AGR program in lieu of adverse personnel action.
12. Have not been involuntarily separated from the AGR program.
13. Applicant is not entitled to, or is not receiving Federal Military retired or retainer pay, or Federal Civil Service annuities, or is eligible for immediate Federal Civil Service annuities.
14. Active Army status soldiers and Title 32 soldiers transferring between states without a break in service must have a current physical examination and submit a DA 3081-R with packet.
15. All soldiers must sign a Certificate of Agreement and Understanding prior to entering AGR status.
16. Must have three years remaining on current enlistment on first day of initial AGR tour.
17. All members of this unit will be required to obtain an overall Army APFT score of 240 with no event lower than 70.
18. This position is **OPEN** to Females.

SPECIAL REQUIREMENTS:

1. Civilian Education: Must have at least a Baccalaureate Degree from an accredited College/University in Physician Assistant Studies acceptable to the Department of the Army.
2. Must have knowledge of the organization and mission of the Army National Guard or Air National Guard and of the Civil Support Team (Weapons of Mass Destruction).
3. Minimum of 2 years as a Licensed Physicians Assistant and able to obtain license in state of Kentucky.

RELATED EXPERIENCE:

1. Previous experience in first responder organizations or with hazardous materials is desirable.

SUPERVISORY CONTROLS:

1. Receives general and specific guidance from the CST Commander and professional oversight from the State Surgeon.

POSITION DESCRIPTION:

1. Responsible for rapidly deploying the medical section to a potential or actual WMD event.
2. Provides specific medical information directly to the Incident Commander about the hazardous agent.
3. Provides technical information about the causative agent, the associated signs and symptoms, and the acceptable treatment including curative and palliative measures.
4. Provides information on the scope of the hazard including real or potential after effects. Recommends a triage system based on the type of hazard and the number of estimated victims. Estimates casualty numbers.
5. Discusses the number and types of medical personnel that will be required both at the incident site and at involved healthcare facilities to provide casualty care.
6. Estimates the number and type of healthcare beds needed for victims.
7. Identifies available follow-on medical support that may be of assistance to the Incident Commander or other DoD response element.
8. Advises the Incident Commander on releasable medical information.
9. Responsible for providing basic medical care for the WMD CST members while deployed to a training event or an incident site.
10. Responsible for the management control of the medical formulary and duties associated with ordering, storing, maintaining, and dispensing of the Medical NBC Pharmaceutical Defense Materiel and other medical instruments needed for the health and safety of the unit members.

MILITARY REQUIREMENTS:

1. Military Education: MOS/AFSC qualified, AMEDD Basic Course

Individual selected for this position will be required to satisfy a stabilization period IAW current HRO guidance. Applications will be accepted from individuals who meet the prerequisites outlined in NGR 600-5, DA PAM 611-21 and AR 135-18.

PROMOTION POTENTIAL: The known promotion potential for this position is IAW AR 600-8-19

☒ NOTE: KENTUCKY ARMY NATIONAL GUARD MEMBERSHIP IS REQUIRED. ☐ PROMOTION

OTHER REQUIREMENTS:

Applicants will not make plans to enter into or move within the Active Guard Reserve Program until AGR orders are in hand and formal notification is received.

Applicants are advised that consideration for continuation beyond their initial three-year tour is dependent upon satisfactory performance, successful completion of required courses, continued compliance with weight standards and maintaining physical fitness standards. Approval of initial tour, as well as request for tour renewal, is at the discretion of the Adjutant General.

This position may require mandatory formal training for full time support (FTS) personnel. Check with your unit or AGR Management Office for training requirements. Failure to complete the NGB prescribed courses at the Professional Education Center (PEC) for FTS personnel within the first year of employment or reassignment may be cause for reassignment or termination.

HOW TO APPLY:

INDIVIDUALS MUST APPLY BY SUBMITTING THE BELOW REQUIRED INFORMATION:

1. NGB Form 34-1 (11 NOV 13) (Application for Active Guard Reserve (AGR) Position). Include position announcement number and position title on the application. Make sure you sign and date the application.
2. **CERTIFIED** copy of DA Form 2-1 signed or ERB/ORB, certified by Unit. ERB MUST HAVE ASVAB/LINES SCORES!
3. Copy 4 (Member Copy indicating SPD code) of all previously issued DD Form 214s (Report of Separation) and NGB Form 22.
4. Last three NCOERs/OERs and/or a statement by a member of your chain of command attesting to your character of service. Submit a memo to the President of the Board, explaining reason(s) for any missing or not requiring of NCOERs/OERs.
5. Copy of DA Form 705 (APFT). Must have successfully passed most recent APFT within 12 months, 6 months for AGRs. Ensure DA 705 states FOR RECORD GO. If an applicant is required to be taped the matching DA 5500-R/DA 5501-R (Body Fat Content Worksheet) must be included within your packet.
6. **Certified statement of height and weight** from unit commander. **HT/WT must be CONDUCTED within 30 days of closing date.**
7. Copy of Periodic Health Assessment or most recent physical examination (SF 88 and SF 93 or DD Form 2807-1 and DD Form 2808) and a statement explaining any changes in medical status or any medical treatment since last physical examination. Include a copy of your DA Form 3349 (Physical Profile) and MOS Medical Retention Board results (if applicable) and if you are over 40 years old, a copy of your cardiovascular screening. If you have ever applied for, have ever received or are currently receiving disability compensation or have a disability rating, all documents from VA must be provided.
8. NGB 23B RPAM Statement for NG, ARPC 249 for USAR, or DD 1506 Statement of Service.
9. Statement of Security Verification from Security MGR if required for position.
10. Resume/letters of recommendation (optional).
11. A copy of PQR (Personnel Qualification Record) from the UPS/CMS database.

If you are unable to provide any of the documents listed in 2-11 above, a memorandum must be submitted explaining why that document is not available.

Submit only the required documents as outlined above.

AGR QUALIFICATIONS:

1. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
2. Must possess a valid civilian vehicle operator's license and be able to be licensed to operate any military vehicle assigned to the organization.
3. Soldier will participate in physical fitness training in accordance with the appropriate state SOP. Soldier will take the Army Physical Fitness Test semi-annually.
4. Must be able to meet all military education and Full Time Unit Support (FTUS) requirements in accordance with NGR 600-5, NGR 600-100 and current policies/directives.
5. Must attend and successfully complete the appropriate FTUS Training.

6. Must not have any unfavorable actions of any kind, must not be flagged, and must not have a temporary or permanent profile that would prevent successful completion of a retention/period physical.
7. Must be a deployable asset.
8. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.
9. Applicants seeking initial entry on AGR status (or reentry on AGR status) must be able to serve 3 years on active duty prior to attaining mandatory removal date (MRD) or completing 18 years of service creditable toward a 20-year active duty retirement.
10. Current AGR applicants who fall under the AGR Stabilization Policy P15-010 or who are currently within the stabilized CST 3-year initial tour are NOT eligible to apply. Applicant selected for this position will comply with AGR Stabilization Policy P15-010.
11. Accepting this position may affect your incentives. Applicants should contact the Education, Incentives, and Employment office if they have questions.

APPLICATION PROCEDURES:

1. You MAY scan via email to ng.ky.kyarng.mbx.hro-agr-staffing-office-mailbox@mail.mil . This method is preferred. Scanned application **MUST** to be emailed by midnight on the closing date in the format of PDF in no more than two files.

2. Applications may also be mailed or hand delivered to:

KENTUCKY ARMY NATIONAL GUARD
HUMAN RESOURCES OFFICE
ATTN: NGKY-HRO-AGR
100 MINUTEMAN PKWY
FRANKFORT, KY 40601-6168

APPLICATION MATERIALS MUST BE RECEIVED BY 1530 ON THE CLOSING DATE. FAILURE TO PROVIDE COMPLETE INFORMATION WILL RESULT IN YOU NOT RECEIVING CONSIDERATION FOR THIS POSITION. Your application materials may not be returned. Therefore, don't submit original documents that you may need in the future. A separate application is required for each vacancy announcement. Packets that are **BINDED** and/or in **BINDERS and sheet protectors** are **NO LONGER ACCEPTED**. The HRO is not responsible to inform you that your packet is incomplete. **YOU MUST BE AWARE OF THE CONTENTS OF THIS INSTRUCTION SHEET TO COMPLETE YOUR APPLICATION PROPERLY.**

In accordance with 39 U.S.C. Section 415, applications will not be accepted in postage paid government envelopes.

CONTACTING US: After you have read all the instructions in this vacancy announcement, if you still have questions about this position or the application process, you may contact us at (502) 607-1331 or (502) 607-1360.

NGB-ARH POLICY MEMORANDUM 05-040A

FILL PRIORITY

EXCESS PERSONNEL	<u>NONE</u>
PRIORITY PLACEMENT LIST	<u>NONE</u>
LATERAL ASSIGNMENT REQUEST	<u>NONE</u>
EPS LIST	<u>NONE</u>
HIRING BOARD ACTION	<u>YES</u>